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Serial number.	Route number.	Terminii.	Aveuage gross earning per service per day for 1961.
		Suburban and Mofussil Routes.	
			RS. NP.
1	7-B	Parrys—Villivakkam	201 26
2	17-B	Broadway—Mangadu	183 80
3	19	Broadway—Lattice Bridge	175 98
4	19-A	Broadway—Mahabalipuram	267 68
5	20	Broadway—Villivakkam	203 99
6	51	Broadway—Alandur	172 66
7	51-A	Broadway—Oragadam	Not operated.
8	51-C	Broadway—St. Thomas Mount ..	147 79
9	51-D	Broadway—Padappai	198 16
10	56	Mint—Tiruvattiyur	183 49
11	56-A	Mint—Ennore	204 10
12	56-B	Mint—Ponneri	238 30
13	56-C	High Court—Ajax	233 62
14	57	Mint—Red Hills	190 31
15	58	Mint—Sholavaram	192 44
16	61	Broadway—Avadi	192 87
17	62	Mint—Ambattur	105 64
18	63	Broadway—Mepur	152 15
19	64	High Court—Madhavaram	Not operated
20	106	Madras—Kancheepuram	257 49
21	108	Madras—Kancheepuram	253 52
22	109	Madras—Kancheepuram	267 34

(*d*) The routes which has earned the maximum in the City during 1961–62 was route No. 4 from Mylapore to Tondiarpet and among the suburban and mofussil routes, Broadway to Mahabalipuram.

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APPENDIX IX.

[*Vide* answer to unstarred question No 9, on page 507.]

RECOMMENDATIONS OF THE MINIMUM WAGES COMMITTEE FOR TANNERIES AND LEATHER MANUFACTORIES.

The Committee unanimously recommended the fixation of the basic wages and dearness allowance separately. It also decided to take the element of house rent into account while fixing minimum rate of wages.

The Committee considered at length on the necessity to increase the minimum wages fixed in 1956 and decided that there should be at least an increase of 25 per cent in the basic wages of workers of other than

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those in foundry section where due to the skilled nature of work, a 30 per cent wage increase was decided upon. The minimum wage structure so recommended is shown in the annexure. As regards the general categories mentioned in G.O. Ms. No. 4192, Industries, Labour and Co-operation, (Labour), dated 25th September 1956 and in G.O. Ms. No. 4893, Industries, Labour and Co-operation (Labour), dated 24th December 1959, the committee recommended the following revised minimum basic wages :—

Maistries and Supervisors—Rs. 40.

Clerks—Rs. 40.

Watchmen—Rs. 35.

The rates as suggested by the committee for the various categories mentioned in Part I of the Schedule to G.O. Ms. No. 4192, Industries, Labour and Co-operation, dated 25th September 1956, are given in the Annexure below :—

ANNEXURE.

Class of employees.	*Minimum basic wages fixed in 1956 and 1959 [G.O.Ms.Nos. 4192 of 25th September 1956 and 4963 Industries Labour, and Co-operation (Labour), dated 24th December 1959].*	*Revised minimum basic wages recommended by the committee.*
Part I—Tanneries-cum-Leather manufactories.		
Lime Yard—	RS. A. P.	RS. NP.
1 Helpers	0 12 0	0 94
2 Fleshers	0 14 0	1 09
3 Scudders	0 14 0	1 09
4 Goat Skin Knifers	0 14 0	1 09
Tanning and Dyeing department—		
1 Helpers	0 12 0	0 94
2 Drum Boys	0 12 0	0 94
3 Shavers	1 2 0	1 40
4 Splitters	1 2 0	1 40
5 Shaving Learners	0 12 0	0 94
6 Samming Helpers	0 12 0	0 94
Setting department—		
1 Helpers .. .. 2 Setting machine operators .. 3 Hand Setters	0 12	0 94
Staking department—		
1 Helpers .. .. 2 Dusters .. .. 3 Stakers	0 12	0 94

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Class of employees.	*Minimum basic wages fixed in 1956 and 1959 [G.O.Ms. Nos. 4192 of 25th September 1956 and 4963, Industries, Labour, and co-operation (Labour) dated 24th December 1959].*	*Revised minimum basic wages recommended by the committee.*
Part I—Tanneries—cum—Leather Manufactories—cont.		
	RS. A. P.	RS. nP.
Straining department—		
1 Helpers .. .. } 2 Strainers .. .. }	0 12 0	0 94
Finishing department—		
1 Helpers .. .. } 2 Seasoners .. .. } 3 Sprayers .. .. }	0 12 0	0 94
Finishing Machinery department—		
1 Helpers .. .. 2 Buffiing machinery operators 3 Emery wheel operators .. 4 Glazing machine operators (cow). 5 Trimmers .. .. 6 Press machine operators .. 7 Hand ironers .. .. .. 8 Boarders	0 12 0	0 94
9 Glaxing machine operators (glaze kid).	1 0 0	1 25
Foundry department—		
1 Helpers	0 12 0	0 93
2 Fitters	0 14 0	1 13
3 Drivers	1 2 0	1 46
4 Masons	1 0 0	1 30
5 Carpenters	1 0 0	1 30
6 Fitter and driver learner ..	0 12 0	0 98
Bark Yard department—		
1 Beamers .. .. } 2 Setters .. .. }	0 12 0	0 94
General—		
1 Maistries	34 0 0	40 00
2 Clerks	34 0 0	40 00
3 Watchmen	28 0 0	35 00

General categories employed in Tanneries (excluding the tanneries *cum*-leather manufactories).

Class of employees.				Minimum basic wages fixed in 1956 and 1959 [G.O.Ms. Nos. 4192 of 25th September 1956 and 4963, Industries Labour and Co-operation, (Labour), dated 24th December 1959].			Revised minimum basic wages recommended by the committee.	

Part I—Tanneries—cum—Leather Manufactories—cont.

		RS.	A.	P.	RS.	NP.
1	Clerks	34	0	0	40	00
2	Maistries or Supervisors	34	0	0	40	00
3	Watchmen	28	0	0	35	00

The committee recommended the following rates of basic wage in respect of the workers in Part II of the Schedule and the dearness allowance under Part III of the Schedule.

Part II—Other Tanneries.

1. Turning of skins and hides in lime pits or bark pits—0·13 nP. per every unit of work done.

N.B.—Quantum of unit will depend upon the custom and usage in the largest number of tanneries in the locality for the same or similar kind of work. Number of pits should not be the basis of the unit.

2. Unskilled workers—Rs. 1·75 nP. per day inclusive of cost of living allowance.

While considering the above item (No. 2) the committee desired that the word ' other ' under this heading be removed and the category be named as Unskilled workers.

3. Piece-rate workers—Re. 0·84 nP. per every unit of work done.

N.B.—Quantum of unit will depend on the custom and the usage in the largest number of tanneries in the locality for the same or similar kind of work . No piece-rate worker should be paid less than a guaranteed minimum time rate of 84 nP. per day with a minimum cost of living allowance of Rs. 1·09 nP. per day.

4. Adolescent workers—Rs. 23·40 nP. per month or 0·78 nP. per day.

Part III—Cost of living allowance.

All the workers specified in Part I above shall be paid a cost of living allowance as follows :—

Rs. 38 per month or Re. 1·26 nP. per day.

Unless otherwise indicated against any of the foregoing itmes under Part II above, all workers specified in Part II shall be paid the cost of living allowance as follows :—

Cost of living allowance per mensem Rs. 30 or Re. 1·09 nP. per day.

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The Committee also recommended that the rate of dearness allowance suggested by it should be made applicable to the workers both in Parts I and II, viz., maistries or supervisors, clerks and watchmen employed by the tanneries and the tanneries-*cum*-leather manufactories. Children where employed shall be paid half the rates of wages fixed. The Committee also recommended to Government that the following safety clauses may be added in their order fixing minimum rates of wages for this employment :—

1. Where any category of workers are actually in receipt of higher rates of wages than the statutory minimum rates of wages fixed, they shall continue to get the benefits of the higher wages.

2. Women workers engaged in the process of tanning, shall be paid the same rates of wages as men. Children wherever employed shall be paid the half the rates of wages.

3. Wherever wage periods fixed by these establishments vary, the wages shall be calculated for the wage period so fixed by then, and paid, i.e., where the wage period is fixed as a week, fortnight or a month the daily rates fixed above will be multiplied by the number of working days in the week, fortnight or the month as the case may be.

STATEMENT OF ACTION TAKEN BY THE GOVERNMENT ON THE ABOVE RECOMMENDATIONS.

The recommendations of the Minimum Wages Committee were examined and it was noticed that the revised wages recommended by it consisted of separate minimum basic rates of wages and fixed cost of living allowance. As the fixation of separate rates of wages by the above Committee was considered to be not in confirmity with the provisions of the Act, they could not be given effect to.

2. In the meanwhile, a number of Tanners and Tanning Companies sent telegrams and petitions to Government representing that the recommendations of the Committee would affect them as well as the export trade and that the wages should be reduced substantially. In view of these representations, the Commissioner of Labour, was requested to place the recommendations of the Committee before the Minimum Wages State Advisory Board and forward its recommendations to the Government.

3. The Minimum Wages State Advisory Board recommended that the Committee constituted for reviewing and revising the minimum wages may be asked to define the quantum of work per unit, if necessary, after detailed enquiry and that the revised minimum wages recommended by the Committee might be notified. The Commissioner of Labour agreed with the above recommendations. The proposal relating to the question of constituting a Committee for standardising the quantum of work per unit, is separately under consideration.

4. When the question of accepting the recommendationsof the Minimum Wages Advisory Committee constituted for the employment in Tanneries and leather manufactories and of the Minimum Wages State Advisory Board was examined, the Government were advised that the fixation of separate rates of basic wages and a flat rate as cost of living allowance as recommended by the above Committee and the Advisory Board would be directly opposed to the language of section 4 (1)(i) of the Minimum Wages Act. This advise was accepted and the Commissioner of Labour

was asked to submit revised proposals for fixation of all inclusive minimum wages for all categories of employees in the employment in Tanneries and leather manufactories.

5. The Commissioner of Labour after consulting the Minimum Wages State Advisory Board, stated that the Board at its meeting held on 29th March 1962 had unanimously agreed to the fixation of all inclusive minimum wages for all the classes of employment in Tanneries and Leather Manufactories by clubbing the two sets of rates recommended by the Committee.

6. The Government after considering the recommendations of the Minimum Wages State Advisory Board as endorsed by the Commissioner of Labour and after consulting the neighbouring State Government, have issued orders in G.O. Ms. No. 3371, Industries, Labour and Co-operation (Labour), dated 2nd July 1962 notifying the minimum wages for the employment in tanneries and have directed that the Notification shall come into force on the 15th *July* 1962.

APPENDIX X.

(*Vide* answer to unstarred question No. 10 on page 507.)

Name of the Institution	*For the periods from 1st April 1961 to 31st March 1962.*		
	Daily average number of inpatients.	*Daily average number of outpatients.*	*Number of docotrs worked.*
(1)	(2)	(3)	(4)
Government Mental Hospital, Madras.	2,733	22	21
Government Hospital for Women and Children, Madras.	829	303	31
Government Royapettah Hospital, Madras.	345	1,722	35
Government Tiruvotteeswarar TB Hospital, Otteri	87	Nil.	3
Government Stanely Hospital, Madras.	1,021	2,809	87
Government Kilpauk Medical College and Hospital, Madras.	332	1,693	43
Government Ophthalmic Hospital, Madras.	528	542	22
Government Kasturba Gandhi Hospital for Women and Children, Madras.	660	972	40
Government General Hospital, Madras.	1,529	3,883	150
Government Raja Sir Ramaswami Mudaliar Lying-in Hospital, Madras.	377	83	12
E.S.I. Hospital, Madras. ..	80	18	7